



# Shawnee Trail Church of Christ

## Children's Ministry Position

## Overview of Shawnee Trail

### Mission Statement

The Shawnee Trail Church of Christ exists to **Love God, Love Others, and Make Disciples.**

### Core Values

Our goal is to live out Christ's everyday commandments (Matthew 22:37-40) and everyday commission (Matthew 28:18-20). To accomplish this, we strive to be:

- **Disciples Making Disciples** – Jesus is our model for life and ministry: we walk as He walked and bring others with us. (Matthew 4:19)
- **Doers of the Word** – God's Word is the ultimate guide and authority for our lives and we not only seek to know it, but to put it into action. (James 1:22-25)
- **Members Who Minister** – Each person uses his or her God-given gifts and abilities to serve others and glorify God. (1 Peter 4:10-11)
- **Everyday Worshipers** – Continually engaging in private and communal prayer, Bible study, worship, and other transforming disciplines, we prioritize a committed, God-connected life. (Psalm 1:1-3)

- **Good Neighbors** – A light to our community, we show and share God's love. (Matthew 5:14-16)
- **Growing Larger by Becoming Smaller** – As God blesses Shawnee Trail with more members, we provide opportunities for meaningful relationships, support, and accountability through smaller fellowship structures. (Acts 2:42-47)
- **United, but not Uniform** – Shawnee Trail is a place where diversity is welcomed, and harmony prevails because the Truth of God is honored. (Ephesians 4:1-6)
- **Home Builders** – As the family goes, so goes the church. We seek to build up the family as God intended – strengthening marriages, supporting parents, guiding children, nurturing singles, and connecting all people to the body of Christ. (Deuteronomy 6:6-9)



### History of Shawnee Trail

In the early 2000s, Jody Jones returned to the U.S. after several years serving as a missionary in Mexico. He desired to plant a vibrant church that made a difference in its community. Frisco, TX stood out among other areas as the fastest growing city in America. Jody, along with his family, met another family in Frisco who shared their vision for planting a church, and in April of 2002, Shawnee Trail Church of Christ began in the living room of the Jones' home.

Over the next few years, the church grew, and more people in the community came to hear the Gospel. Over time, Shawnee Trail Church met in a rented house, a movie theater, a school, and even a park! In 2008, Seth McDowell came to Shawnee Trail as Senior Minister. That same year our first church Elders were chosen. Since that time Shawnee Trail has experienced the guidance and providence of God at every turn.

Today, we carry on those first members' vision of what this church should be, and what God wants us to be – a vibrant church that is growing and reaching people with the saving message of Jesus Christ. In July of 2015, we moved into our first permanent building on John W. Elliott Drive, and we are excited to see the amazing things that God will do as we continue to dedicate our lives to Him.

# Children's Ministry Position Overview

The mission of the Shawnee Trail Church of Christ is to Love God, Love Others, Make Disciples. It is the purpose of the Shawnee Trail Children's Ministry to empower our children and families to fulfill that mission through a Christ-centered curriculum, active Bible study, engaging worship, and opportunities for service within our community.



## Responsibilities

- ❖ Recruit, motivate, and train volunteers to assist in all facets of the Children's Ministry
- ❖ Implement a consistent and bible-based curriculum for infants through 5th grade
- ❖ Manage the Children's Ministry budget, developed in cooperation with the Elders
- ❖ Coordinate special events like Vacation Bible School (VBS) and other community outreach events
- ❖ Lead spiritual development of children through Bible class, worship, and camp experiences
- ❖ Plan a diverse assortment of activities to engage children, parents, and church members of all ages
- ❖ Form strong relationships with parents and train them in areas of child development and discipline
- ❖ Develop ways to accommodate students with special needs
- ❖ Develop and implement safety and security standards for the Children's Ministry
- ❖ Collaborate with other church leaders in fulfilling the Shawnee Trail mission
- ❖ Look for innovative ways to grow the Children's Ministry

## Qualifications

- ❖ Baptized believer and Jesus follower
- ❖ Bachelor's degree in ministry, Bible, education, or related field is preferred
- ❖ 3-5 years of experience in ministry, children's education, or a related field
- ❖ Active and growing personal relationship with Jesus Christ, evidenced by action, attitude, and behavior
- ❖ Effective communication skills - written, verbal, and interpersonal.
- ❖ Competency with basic computer software (Word, Publisher, Excel) and the capacity to learn new software

## Personal Characteristics

- ❖ Commitment to Jesus Christ (deep personal faith and devotion life)
- ❖ Warm encouraging personality that connects well with children, teens, and adults
- ❖ Great recruiter and trainer of others
- ❖ A team player that can follow and lead
- ❖ Sets example and serves as a role-model in personal life
- ❖ Commitment to continuing professional development



## FRISCO, TX

### Demographics

In 2016, Frisco was named the 2<sup>nd</sup> fastest growing city in the US.

Frisco's current population is 172,673 and this number is expected to keep growing. By 2020, the estimated population will be 185,000. Frisco is expected to be fully built out in 2035 with a total population of 375,000. Frisco ISD currently has 10 High Schools, 16 Middle Schools, and 40 Elementary Schools.



### Quality of Life

Median Family Income - \$149,588

97% of residents are high school or GED graduates

68% of residents have a bachelor's degree or higher

#### CORPORATE PRESENCE

Oracle Corporation

T-Mobile USA

Amerisource Bergen Specialty Group

#### PROFESSIONAL SPORTS TEAMS

Dallas Cowboys HQ & Practice Facility

Dallas Stars HQ & Practice Facility

FC Dallas

Texas Legends G League

RoughRiders AA Baseball

#### HIGHER EDUCATION

Collin College

University of Dallas

Amberton University

UT Arlington (MBA)

University of North Texas (MBA)



Group of kids having a blast at VBS!

## Our Church Family

### Church Demographics

Shawnee Trail Church of Christ has a total of 511 members. Included in this number are 172 diverse family units made up of 321 adults, 69 sixth-twelfth graders, and 121 birth-fifth graders. We currently have 66 families with kids in the Children's Ministry. In 2017, membership grew by approximately 35%. Since the beginning of 2015, membership has grown by approximately 125%.

In 2016, the average Sunday service attendance was 316. In 2017, the average Sunday attendance was 421.

### Where our Members Live

Most of our members live in Frisco, but a growing number live in the surrounding towns: McKinney, Little Elm, The Colony, Prosper, Celina, and Plano. Our members live within a 40-mile radius of Frisco.

### Physical Facilities

Our building is in an industrial business park, mostly filled with family-oriented businesses (i.e., Urban Air, Pole Position Go-Carts, D-Bat Batting Cages, Volleyball Club, Gymnastic Facilities, Fieldhouse Sports Complex). We are just one mile north of Frisco Square, which houses City Hall, the library, FC Dallas Stadium, restaurants, and apartments.

The building is a 15,000 sq. ft. facility with an auditorium that seats 400. Currently, there are 3 adult classrooms, 9 children's classrooms, and 2 rooms for the teens. (In the next few months, we hope to add 4 adult classrooms in unattached mobile buildings and turn 2 of the adult rooms into children's classrooms and one into an office.)

### Vision for the Future

We are currently going through a process to identify a new 3-year vision (including goals) for Shawnee Trail. Our leadership has identified goals for 2018, some of which are one-year goals, and some of which will be part of our 3-year vision.

Those goals include:

- Members engaged daily in the reading of God's Word and prayer (one-year goal).
- Members engaged in the mission of Christ (part of a 3-year goal to be presented in 2018).
- Church health assessment to identify strengths and weaknesses and continue to adapt for greater effectiveness in ministry (one-year goal).
- Reorganize church structure to facilitate growth and enhance ministry effectiveness (part of a 3-year vision).
- Hire an Administrative Assistant and a Children's Minister (one-year goal).
- Assemble a committee to begin research on planting a church in the surrounding area (part of a 3-year vision).

# Church Life

## Worship

One of our core values is to be everyday worshipers, and we hold very dear our time to worship together as a family on Sundays.

We have two worship services: 8:00 and 10:40 a.m. with Bible class at 9:40. Our services are relaxed, but hopefully our hearts are fully engaged in lifting up our God.

Each week we have a time of acapella singing, prayer, communion, and a relevant message from God's word. At both services, during the sermon, kids ages 3-Kindergarten have a special Children's Church with singing, fun, and a lesson just for them.

## Ministries

Adult Education, Benevolence, Care, Children's Ministries, Connect, Facilities, Fellowship, Finance, Ladies' Bible Class, Missions, Outreach, Safety & Security, Small Groups, Technology, Welcome & Guest Relations, Worship Preparation, Worship, and Youth

## Leadership

**Staff:** Senior Minister – Seth McDowell. Youth Minister – Jared Turbyfill.

**Elders:** George Cooper, Kelley Grant, Craig Meador, Don Mullins, Scott Reynolds, Kliff Rodgers, Andrew Thacker, Gary Thompson

**Deacons:** We currently have 13 deacons.

## The Search Team

The Search Team was commissioned by the Elders in January of 2018 to begin the important work of identifying the first Children's Minister for Shawnee Trail Church of Christ.

Our work began with the important fundamental step of gathering input from the stakeholders in the Children's Ministry. Through focus groups and a church-wide survey, we have learned much about the hopes and dreams of our members and understand more about their priorities for the Children's Minister.

What we learned from gathering this input has influenced the development of a role description and expectations for the Children's Minister. As we move forward with the search, we are striving to remain open to discerning God's will for us in the next phase of this journey of faith.

We are now in the phase of seeking candidates who are interested in joining us in growing the Children's Ministries at Shawnee Trail.

**Search Team:** Amy Singleton, Andra Perry, Ginny Parker, Jack Conley, Kliff Rodgers, Lil Kwast, Phillip Elder, Salina Berry, and Sharla Reynolds

For further information, please contact us at [CMSearch@shawneetrail.org](mailto:CMSearch@shawneetrail.org)

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